

Paraprofessional Grades K-12

Culdesac School District is an Equal Opportunity Employer

Culdesac School District is committed to maintaining a work and learning environment free from discrimination on the basis of race, color, religion, national origin, pregnancy, gender identity, sexual orientation, marital/civil union status, ancestry, place of birth, age, citizenship status, veteran status, political affiliation, genetic information or disability, as defined and required by state and federal laws. Additionally, we prohibit retaliation against individuals who oppose such discrimination and harassment or who participate in an equal opportunity investigation.

QUALIFICATIONS

- A high school diploma or general equivalency diploma (GED) and:
 - demonstrate through a state-approved academic assessment knowledge of and the ability to assist in instructing or preparing students to be instructed as applicable to the academic areas they are providing support in; or
 - Have completed at least two (2) years of study at an accredited postsecondary educational institution; or
 - Obtained an associate degree or higher level degree; demonstrate through a state-approved academic assessment knowledge of and the ability to assist in instructing or preparing students to be instructed as applicable to the academic areas they are providing support in. b. Individuals who do not meet these requirements will be considered school or classroom aides.

JOB SUMMARY

Duties of a paraprofessional include, but are not limited to, one-on-one tutoring; assisting in classroom management; assisting in computer instruction; conducting parent involvement activities; providing instructional support in a library or media center; acting as a translator in instructional matters; and providing instructional support services. Non-instructional duties such as providing technical support for computers, personal care services, and clerical duties are generally performed by classroom or school aides, however, this does not preclude paraprofessionals from also assisting in these non-instructional areas.

MAJOR DUTIES AND RESPONSIBILITIES

- The paraprofessional has a basic knowledge of the subject areas being taught; the paraprofessional supports the teacher/provider in creating meaningful learning experiences.
- The paraprofessional has a basic knowledge of how students learn and develop, which supports students' intellectual, social, and emotional development.
- The paraprofessional is knowledgeable regarding how students differ in their approaches to learning and are able to adapt to students' diverse needs.
- The paraprofessional utilizes a variety of instructional strategies to assist the teacher/provider in meeting students' needs.
- The paraprofessional understands the importance of and assists in creating a positive educational environment.
- The paraprofessional uses various communication techniques to effectively meet students' needs.
- The paraprofessional delivers teacher/provider-designed instructional plans effectively based on knowledge of the students, subject areas, community, and curriculum goals.

- The paraprofessional supports the teacher/provider in observing and collecting data related to the student.
- The paraprofessional engages in meaningful professional development on a regular basis.
- The paraprofessional interacts in a professional manner with colleagues, parents, and other members of the community.

TERMS OF EMPLOYMENT

This position shall be considered in all respects “employment at will”. The “employment period” and other descriptions and terms set forth shall not create a property right for the employee. These are set forth only to advise the employee of when and what type of services will be required by the district so long as the employment continues.

NOTE

All certificated and non-certificated employees and other individuals are required to undergo a criminal history check and submit to fingerprinting. Any applicant convicted of any felony crimes enumerated in Section 33-1208, Idaho Code may not be hired, and any applicant convicted of any felony offense listed in Section 33-1208(2), Idaho Code shall not be hired.