

**STATE OF IDAHO  
RETIRED ADMINISTRATOR CONTRACT**

THIS CONTRACT is made this 8<sup>th</sup>, day of April year of 2020, by and between Culdesac Joint School District No. 342, Culdesac, Idaho ("the District"), and Alan Felgenhauer ("the Superintendent") at .49 FTE, provided that the Administrator certifies that he or she has not received any state-funded early retirement benefit. Past receipt of such benefit makes the Administrator ineligible for employment in a certificated capacity, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void.

**WITNESSETH:**

1. The District hereby employs the Superintendent pursuant to Section 33-1004H, Idaho Code on a limited two fiscal-year at-will basis, to perform the duties of Superintendent so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties, solely for the duration of the 2020-2021 and 2021-2022 fiscal years, consisting of a period of eight days per month, and agrees to pay the Administrator for said services a sum of Forty-two Thousand Dollars per year (\$42,000.00), of which \$3,500.00 shall be payable on the 20th day of the months July, year of 2020, to June, year of 2022, inclusive, and such other benefits as indicated herein.
  2. In consideration of the promises and agreement of the District recited herein, the Administrator agrees to assume the duties set forth above at Culdesac School on 600 Culdesac Avenue, Culdesac, Idaho, 83524 on July 1st, in the year 2020, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
  3. The parties hereto agree that this is a two-year Contract entered into pursuant to Section 33-1004H, Idaho Code, and is limited in duration to the fiscal years set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the second fiscal year, and such Contract will automatically terminate on June 30, 2022, end of the fiscal year. This contract does have a one (1) year opt out option. If either party notifies the other, in writing, before the January 2021 meeting, the contract will terminate on June 30, 2021. Both parties agree that NO penalty or damages will be assessed if the early termination option of the contract is utilized.
  4. The Administrator will accrue one (1) day of sick leave per month of the contract period. Sick leave will not accumulate beyond the contract period for use in subsequent contracts entered into with the District by the Administrator. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code.
  5. The District will provide the following benefits to the Administrator during the contract period:
    - Cell phone allowance of \$25.00 per month for the duration of the contract due to the on-call nature of the position.
    - Monthly mileage/lodging reimbursement as approved by the Board for the duration of the contract period.
    - One (1) day of personal leave per fiscal year for the duration of the contract.
    - Enrollment in Culdesac JSD #342 Blue Cross Group Health Insurance plan including dependent coverage with monthly premium paid by employee.
  6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
  7. It is mutually understood and agreed by and between the parties, that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
  8. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.
- IN WITNESS WHEREOF, the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

CULDESAC JOINT SCHOOL DISTRICT NO. 342  
\_\_\_\_\_  
SUPERINTENDENT

LEWIS / NEZPERCE COUNTY (IES) STATE OF IDAHO  
by \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES  
Attest: \_\_\_\_\_ VICE-CHAIRMAN

**STATE OF IDAHO: STANDARD PRINCIPAL CONTRACT**

THIS CONTRACT, made this 14TH day of MAY year of 2020, by and between Culdesac Joint School District No. 342, Culdesac, Idaho ("the District"), and Chase Woodford ("the P/K-Principal").

**WITNESSETH:**

1. That the District hereby employs said Administrator to perform the duties of Pre/K-12 Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year ( 12 months or 205 days per year), beginning in the month and day of August, year of 2020, through the month and day of June, year of 2021, at a base salary of Sixty-seven Thousand Three hundred Twenty Dollars (\$67,320.00) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$5,610.00 on the 20th day(s) of each month beginning in September, year of 2020, to August, year of 2021, inclusive. (The Principal will have rent-free use of the District house during the specified contract year due to the on-call nature of the position with the utility of water/sewer/garbage to be paid by the District.)
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Culdesac, Idaho on August 3rd, in the year 2020, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2020-2021 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

CULDESC JOINT SCHOOL DISTRICT NO. 342 in LEWIS/NEZPERCE COUNTY(IES), STATE OF IDAHO

DATE: \_\_\_\_\_

DATE: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

PRINCIPAL

CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT

This contract form is approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

### STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 14TH day of MAY year of 2020, by and between Culdesac Joint School District No. 342, Culdesac, Idaho ("the District"), and Jaclyn Smith ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 138 days, and agrees to pay the Certified Personnel for said services a sum of Thirty - nine thousand Six hundred Dollars (\$39,600.00), of which \$3,300.00 shall be payable on the 20th day(s) of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): (.75 FTE) Elementary K-8 Head Teacher/Mentor & Federal Funds Advisor (BS+24 Credits & 13 Years Experience) and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

CULDESAC JOINT SCHOOL DISTRICT NO. 342 in LEWIS/NEZPERCE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL BY \_\_\_\_\_ CHAIRMAN,  
 BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT

# STATE OF IDAHO CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 14th day of May year of 2020, by and between Culdesac Joint School District No. 342, Culdesac, Idaho ("the District"), and Anthony Smallen ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2020-2021 school year, consisting of a period of 184 days, and agrees to pay the Certified Personnel for said services a sum of Forty-four thousand Four hundred Dollars (\$44,400.00) of which \$3,700.00 shall be payable on the 20th day(s) of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): K-8/Junior High (1.0 FTE) BS+0 credits / 4 years experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

CULDESAC JOINT SCHOOL DISTRICT NO. 342

LEWIS / NEZPERCE COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT

# STATE OF IDAHO CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 14th day of May year of 2020, by and between Culdesac Joint School District No. 342, Culdesac, Idaho ("the District"), and Shelly Romine ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2020-2021 school year, consisting of a period of 184 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-five thousand Five hundred Dollars (\$55,400.00) of which \$4,616.16 shall be payable on the 20th day(s) of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Secondary English 6-12/Spanish & History 6-12 (1.0 FTE) MA+36 credits / 10 years experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

CULDESAC JOINT SCHOOL DISTRICT NO. 342

LEWIS / NEZPERCE COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT

### STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 14<sup>th</sup> day of May year of 2020, by and between Culdesac Joint School District No. 342, Culdesac, Idaho ("the District"), and Jesse Roehl ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Coed, for the duration of the 2020-2021 school year, consisting of a period of 184 days, and agrees to pay the Certified Personnel for said services a sum of Fifty thousand Six hundred Thirty-six Dollars (\$50,600.00), of which \$4,216.66 shall be payable on the 20th day(s) of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): K-12 PE/Health 6-12 & Secondary Math 6/12 (1.0 FTE) BS+25 Credits & 8 Years Experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

CULDESAC JOINT SCHOOL DISTRICT NO. 342 in LEWIS/NEZPERCE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL BY \_\_\_\_\_ CHAIRMAN,  
 BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14TH day of MAY year of 2020, by and between Culdesac Joint School District No. 342, Culdesac, Idaho ("the District"), and Joshua Richardson ("the Certified Personnel").

**WITNESSETH:**

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Coed, for the duration of the 2019-2020 school year, consisting of a period of 184 days, and agrees to pay the Certified Personnel for said services a sum of Forty-four thousand Four hundred Dollars (\$44,400.00), of which \$3,700.00 shall be payable on the 20th day(s) of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): Elementary K-8/History 6/9 (1.0 FTE)\_BS+0 credits/4 years experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

CULDESAC JOINT SCHOOL DISTRICT NO. 342 in LEWIS/NEZPERCE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL BY \_\_\_\_\_ CHAIRMAN,  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

## STATE OF IDAHO CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 14<sup>th</sup> day of May year of 2020, by and between Culdesac Joint School District No. 342, Culdesac, Idaho ("the District"), and Kala Parker ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2020-2021 school year, consisting of a period of 184 days, and agrees to pay the Certified Personnel for said services a sum of Forty-five thousand One hundred Dollars (\$45,100.00) of which \$3,758.33 shall be payable on the 20<sup>th</sup> day(s) of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignments(s): (.5 FTE) CTE Business Secondary Mngmt/Finance 6/12 & Counselor K-12 (.5 FTE) BS+ 24 credits / 2 year exp.-Limited Occupation Specialist & 1 yr. exp -Co -Alternative Authorization and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

CULDESAC JOINT SCHOOL DISTRICT NO. 342 LEWIS/NEZPERCE COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT



**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14TH day of MAY year of 2020, by and between Culdesac Joint School District No. 342, Culdesac, Idaho ("the District"), and Jeffrey Mullen ("the Certified Personnel").

**WITNESSETH:**

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Coed, for the duration of the 2020-2021 school year, consisting of a period of 184 days, and agrees to pay the Certified Personnel for said services a sum of Forty-seven thousand Seven hundred Dollars (\$47,700.00), of which \$3,975.00 shall be payable on the 20th day(s) of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): K-8 Elementary All Subjects (1.0 FTE) BS+7 Credits/7 Years Experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

CULDESAC JOINT SCHOOL DISTRICT NO. 342 in LEWIS/NEZPERCE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL BY \_\_\_\_\_ CHAIRMAN,

BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT

**STATE OF IDAHO: CATEGORY 1 CERTIFIED CONTRACT**

THIS CONTRACT, made this 3<sup>rd</sup> day of August year of 2020, by and between Culdesac Joint School District No. 342, Culdesac, Idaho ("the District"), and Elexus Moore ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), and 33-514A, Idaho Code, on a limited one school-year basis, solely for the duration of the 2020-2021 school year, consisting of a period of 184 days, and agrees to pay the Certified Personnel for said services a sum of Forty thousand Dollars (\$40,000.00), of which \$3,333.33 shall be payable on the 20<sup>th</sup> day(s) of the months September, year of 2020, to August, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Secondary (6/12) Science/Ag teacher (1.0 FTE) BS+0 / 0 years experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514 and 33-514A, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

CULDESAC JOINT SCHOOL DISTRICT NO. 342 in LEWIS/NEZPERCE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT

### STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 14TH day of MAY year of 2020, by and between Culdesac Joint School District No. 342, Culdesac, Idaho ("the District"), and Kelley Hewett ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Coed, for the duration of the 2020-2021 school year, consisting of a period of 184 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-two thousand Eight hundred Dollars (\$52,800.00), of which \$4,400.00 shall be payable on the 20th day(s) of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): K-8 Elementary All Subjects (1.0 FTE) BS+26 Credits/30 Years Experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

CULDESAC JOINT SCHOOL DISTRICT NO. 342 in LEWIS/NEZPERCE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL BY \_\_\_\_\_ CHAIRMAN,

BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT

# STATE OF IDAHO CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 14<sup>th</sup> day of May year of 2020, by and between Culdesac Joint School District No. 342, Culdesac, Idaho ("the District"), and Lacey Frei ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2020-2021 school year, consisting of a period of 184 days, and agrees to pay the Certified Personnel for said services a sum of Forty-one thousand One hundred Dollars (\$41,100.00) of which \$3,425.00 shall be payable on the 20<sup>th</sup> day(s) of the months September year of 2020 to August year of 2021 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignments(s): Elementary K-8 & Special Education K-12 (1.0 FTE) BS+0 credits / 1 year exp. and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

CULDESAC JOINT SCHOOL DISTRICT NO. 342 LEWIS/NEZPERCE COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT

### STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 12TH day of MAY year of 2020, by and between Culdesac Joint School District No. 342, Culdesac, Idaho ("the District"), and Corrine Filon ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Coed, for the duration of the 2020-2021 school year, consisting of a period of 184 days, and agrees to pay the Certified Personnel for said services a sum of Forty-four thousand four hundred Dollars (\$44,400.00), of which \$3,700.00 shall be payable on the 20th day(s) of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): K-8 Elementary /K-12 Literacy - BS+1 credits/4 years experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

CULDEAC JOINT SCHOOL DISTRICT NO. 342 in LEWIS/NEZPERCE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL BY \_\_\_\_\_ CHAIRMAN,  
 BOARD OF TRUSTEES  
 Attest: \_\_\_\_\_ SUPERINTENDENT

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14th day of May year of 2020, by and between Culdesac Jt. School District No. 342, Culdesac, Idaho ("the District"), and Henry Filipponi ("the Certified Personnel").

**WITNESSETH:**

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Coed, for the duration of the 2020-2021 school year, consisting of a period of 184 days, and agrees to pay the Certified Personnel for said services a sum of Forty-five thousand Five hundred Dollars (\$45,500.00), of which \$3,791.66 shall be payable on the 20th day(s) of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): CTE Agriculture Teacher (6/12) 1.0 FTE (BS+2 Credits/4.5 Years and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

CULDESAC JOINT SCHOOL DISTRICT NO. 342 in LEWIS/NEZPERCE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL BY \_\_\_\_\_ CHAIRMAN,  
 BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT

### STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 14TH day of MAY year of 2020, by and between Culdesac Joint School District No. 342, Culdesac, Idaho ("the District"), and Lindsey Felton ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Coed, for the duration of the 2020-2021 school year, consisting of a period of 184 days, and agrees to pay the Certified Personnel for said services a sum of Fifty – five thousand seven hundred Dollars (\$55,700.00), of which \$4,641.66 shall be payable on the 20th day(s) of the months September, year of 2020 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): (.86 FTE) - K-12 PE/Health 6/12 & Literacy K-12 (.14 FTE GEAR UP Teacher) MA+12 Credits/11 Years Experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

CULDESAC JOINT SCHOOL DISTRICT NO. 342 in LEWIS/NEZPERCE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL BY \_\_\_\_\_ CHAIRMAN,

BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT

### STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 14TH day of MAY year of 2020, by and between Culdesac Joint School District No. 342, Culdesac, Idaho ("the District"), and Caitlin (Scott) Cicrich ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Coed, for the duration of the 2020-2021 school year, consisting of a period of 184 days, and agrees to pay the Certified Personnel for said services a sum of Forty-nine thousand Seven hundred Dollars (\$49,700.00), of which \$4,141.66 shall be payable on the 20th day(s) of the months September, year of 2010 to August year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Secondary History & Social Studies 6/12 (1.0 FTE) BS+14 Credits & 8 Years Experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

CULDESAC JOINT SCHOOL DISTRICT NO. 342 in LEWIS/NEZPERCE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL BY \_\_\_\_\_ CHAIRMAN,

BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT