

CULDESAC JOINT SCHOOL DISTRICT #342

Memorandum of Agreement

This agreement is made on 9/11/2024 by and between:

Skyler Beck

and Culdesac Joint School District #342 for the 2024-2025 School Year for the following assignment(s) and amount(s):

Junior High Volleyball Coach, \$1,000, paid ½ in September and ½ in October, 2024

Junior High Wrestling Coach, \$1,000, paid ½ in February and ½ in March, 2025

Junior High Track Coach, \$1,000, paid ½ in April and ½ in May, 2025

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

CULDESAC JOINT SCHOOL DISTRICT #342, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, IDAHO

EMPLOYEE

By _____, CHAIR
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **10th day of April, year of 2024**, by and between Culdesac Joint School District No. 342, Culdesac, Idaho ("the District"), and **Caitlin Cicrich** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 184 days, and agrees to pay the Certified Personnel for said services a sum of **Sixty Five Thousand Four Hundred Dollars (\$65,400)**, of which 1/12 shall be payable on the 20th day of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Secondary**, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

CULDESAC SCHOOL DISTRICT NO.342 in NEZ PERCE AND LEWIS COUNTIES, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made **10th day of April, year of 2024**, by and between Culdesac Joint School District No. 342, Culdesac, Idaho (“the District”), and **Caitlin Cicrich** (“the Employee”), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as as the following for the term of the 2024-2025 School year, at the compensation rate or fixed amount until this Contract has been fulfilled. Said compensation shall be paid in a manner as agreed to between the parties.

Tennis Coach - \$4,000

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee’s regular duties and underlying contract, including any category 1, 2, 3, renewable, or retired certified personnel contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

CULDESAC SCHOOL DISTRICT NO.342 in NEZ PERCE AND LEWIS COUNTIES, STATE OF IDAHO

_____ CERTIFICATED PROFESSIONAL EMPLOYEE

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RETIRED STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT is made this 10th day of April, year of 2024, by and between Culdesac Joint School District No. 342, Culdesac, Idaho ("the District"), and Alan Felgenhauer ("the Administrator"), provided that the Administrator certifies that he or she has not received any state-funded early retirement benefit. Past receipt of such benefit makes the Administrator ineligible for employment in a certificated capacity, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void.

WITNESSETH:

1. The District hereby employs the Administrator pursuant to Section 33-1004H, Idaho Code, on a limited two fiscal-year at-will basis, to perform the duties of Superintendent, so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties, solely for the duration of the 2024-2025 and 2025-2026 fiscal years, consisting of a period of eight days per month, and agrees to pay the Administrator for said services a sum of Fifty Seven Thousand Five Hundred Dollars (\$57,500) per year, of which \$4791.67 shall be payable on the 20th day of the months July, year of 2024, to June, year of 2026, inclusive, and such other benefits as indicated herein.
2. In consideration of the promises and agreement of the District recited herein, the Administrator agrees to assume the duties set forth above at Culdesac, Idaho on July 1, in the year 2024, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The parties hereto agree that this is a two-year Contract entered into pursuant to Section 33-1004H, Idaho Code, and is limited in duration to the fiscal years set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate June 30, 2026, end of the fiscal year. This contract does have a one (1) year opt out option. If either party notifies the other, in writing, before the January 2025 meeting, the contract will terminate on June 30, 2025. Both parties agree that NO penalty or damages will be assessed if the early termination option of the contract is utilized.
4. The Administrator will accrue one (1) day of sick leave per month of the contract period. Sick leave will not accumulate beyond the contract period for use in subsequent contracts entered into with the District by the Administrator. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code.
5. The District will provide the following benefits to the Administrator during the contract period:
 - Cell phone allowance of \$25.00 per month for the duration of the contract due to the on-call nature of the position.
 - Monthly mileage/lodging reimbursement as approved by the Board for the duration of the contract period.
 - Enrollment in Culdesac JSD #342 Blue Cross Group Health Insurance plan including dependent coverage.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.
9. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

CULDESAC SCHOOL DISTRICT NO.342 in NEZ PERCE AND LEWIS COUNTIES, STATE OF IDAHO

_____ ADMINISTRATOR

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **10th day of April, year of 2024**, by and between Culdesac Joint School District No. 342, Culdesac, Idaho (“the District”), and **Lindsey Felton** (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 184 days, and agrees to pay the Certified Personnel for said services a sum of **Sixty Seven Thousand Four Hundred Dollars (\$67,400)**, of which 1/12 shall be payable on the 20th day of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **.86 FTE K-12 PE/Health & Gear Up .14 FTE**, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

CULDESAC SCHOOL DISTRICT NO.342 in NEZ PERCE AND LEWIS COUNTIES, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made **10th day of April, year of 2024**, by and between Culdesac Joint School District No. 342, Culdesac, Idaho (“the District”), and **Lindsey Felton** (“the Employee”), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as as the following for the term of the 2024-2025 School year, at the compensation rate or fixed amount until this Contract has been fulfilled. Said compensation shall be paid in a manner as agreed to between the parties.

Athletic Director - \$4,000

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee’s regular duties and underlying contract, including any category 1, 2, 3, renewable, or retired certified personnel contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

CULDESAC SCHOOL DISTRICT NO.342 in NEZ PERCE AND LEWIS COUNTIES, STATE OF IDAHO

_____ CERTIFICATED PROFESSIONAL EMPLOYEE

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made **10th day of April, year of 2024**, by and between Culdesac Joint School District No. 342, Culdesac, Idaho (“the District”), and **Henry Filipponi** (“the Employee”), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as as the following for the term of the 2024-2025 School year, at the compensation rate or fixed amount until this Contract has been fulfilled. Said compensation shall be paid in a manner as agreed to between the parties.

Maintenance - \$3,500

Technology - \$3,500

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee’s regular duties and underlying contract, including any category 1, 2, 3, renewable, or retired certified personnel contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

CULDESAC SCHOOL DISTRICT NO.342 in NEZ PERCE AND LEWIS COUNTIES, STATE OF IDAHO

_____ CERTIFICATED PROFESSIONAL EMPLOYEE

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 10th day of April, year of 2024, by and between Culdesac Joint School District No. 342, Culdesac, Idaho (“the District”), and **Henry Filipponi** (“the Administrator”).

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Pre-K–12 Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (205 days per year), beginning in the month of July, year of 2024, through the month of June, year of 2025, at a base salary of **Seventy Two Thousand One Hundred Dollars (\$72,100)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$6,008.33 on the 20th day of each month beginning in September, year of 2024, to August, year of 2025, inclusive. The Principal will have rent-free use of the District house during the specified contract year due to the on-call nature of the position with the utility of water/sewer/garbage to be paid by the District.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Culdesac, Idaho on July 29, in the year 2024, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2024-2025 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

CULDESAC SCHOOL DISTRICT NO.342 in NEZ PERCE AND LEWIS COUNTIES, STATE OF IDAHO

_____ ADMINISTRATOR

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **8th day of May, year of 2024**, by and between Culdesac Joint School District No. 342, Culdesac, Idaho (“the District”), and **Madison Hinkelman** (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 184 days, and agrees to pay the Certified Personnel for said services a sum of **Fifty Thousand Six Hundred Dollars (\$50,600)**, of which 1/12 shall be payable on the 20th day of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Elementary**, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

CULDESAC SCHOOL DISTRICT NO.342 in NEZ PERCE AND LEWIS COUNTIES, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **8th day of May, year of 2024**, by and between Culdesac Joint School District No. 342, Culdesac, Idaho ("the District"), and **Tara Jolly** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2024-2025 school year, consisting of a period of 184 days, and agrees to pay the Certified Personnel for said services a sum of **Fifty One Thousand Seven Hundred Dollars (\$51,700)**, of which 1/12 shall be payable on the 20th day of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Elementary**, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

CULDESAC SCHOOL DISTRICT NO.342 in NEZ PERCE AND LEWIS COUNTIES, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made **8th day of May, year of 2024**, by and between Culdesac Joint School District No. 342, Culdesac, Idaho (“the District”), and **Gary McKinney** (“the Employee”), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as as the following for the term of the 2024-2025 School year, at the compensation rate or fixed amount until this Contract has been fulfilled. Said compensation shall be paid in a manner as agreed to between the parties.

VO-AG INSTRUCTOR EXTENDED CONTRACT – 20 DAYS - \$5,978
FFA/CTE Advisor - \$3,000

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee’s regular duties and underlying contract, including any category 1, 2, 3, renewable, or retired certified personnel contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

CULDESAC SCHOOL DISTRICT NO.342 in NEZ PERCE AND LEWIS COUNTIES, STATE OF IDAHO

_____ CERTIFICATED PROFESSIONAL EMPLOYEE

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **8th day of May, year of 2024**, by and between Culdesac Joint School District No. 342, Culdesac, Idaho ("the District"), and **Gary McKinney** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 184 days, and agrees to pay the Certified Personnel for said services a sum of **Fifty Five Thousand Dollars (\$55,000)**, of which 1/12 shall be payable on the 20th day of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Secondary**, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

CULDESAC SCHOOL DISTRICT NO.342 in NEZ PERCE AND LEWIS COUNTIES, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **10th day of April, year of 2024**, by and between Culdesac Joint School District No. 342, Culdesac, Idaho ("the District"), and **Jeffery Mullen** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 184 days, and agrees to pay the Certified Personnel for said services a sum of **Sixty One Thousand Four Hundred Dollars (\$61,400)**, of which 1/12 shall be payable on the 20th day of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Elementary**, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

CULDESAC SCHOOL DISTRICT NO.342 in NEZ PERCE AND LEWIS COUNTIES, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **10th day of April, year of 2024**, by and between Culdesac Joint School District No. 342, Culdesac, Idaho ("the District"), and **Emma Parker** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 184 days, and agrees to pay the Certified Personnel for said services a sum of **Forty Nine Thousand Five Hundred Dollars (\$49,500)**, of which 1/12 shall be payable on the 20th day of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Elementary**, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

CULDESAC SCHOOL DISTRICT NO.342 in NEZ PERCE AND LEWIS COUNTIES, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made **10th day of April, year of 2024**, by and between Culdesac Joint School District No. 342, Culdesac, Idaho (“the District”), and **Kala Parker** (“the Employee”), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as as the following for the term of the 2024-2025 School year, at the compensation rate or fixed amount until this Contract has been fulfilled. Said compensation shall be paid in a manner as agreed to between the parties.

BPA Advisor - \$1,000

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee’s regular duties and underlying contract, including any category 1, 2, 3, renewable, or retired certified personnel contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

CULDESAC SCHOOL DISTRICT NO.342 in NEZ PERCE AND LEWIS COUNTIES, STATE OF IDAHO

_____ CERTIFICATED PROFESSIONAL EMPLOYEE

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made **10th day of April, year of 2024**, by and between Culdesac Joint School District No. 342, Culdesac, Idaho (“the District”), and **Kala Parker** (“the Employee”), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as as the following for the term of the 2024-2025 School year, at the compensation rate or fixed amount until this Contract has been fulfilled. Said compensation shall be paid in a manner as agreed to between the parties.

Yearbook - \$1,500

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee’s regular duties and underlying contract, including any category 1, 2, 3, renewable, or retired certified personnel contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

CULDESAC SCHOOL DISTRICT NO.342 in NEZ PERCE AND LEWIS COUNTIES, STATE OF IDAHO

_____ CERTIFICATED PROFESSIONAL EMPLOYEE

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **10th day of April, year of 2024**, by and between Culdesac Joint School District No. 342, Culdesac, Idaho ("the District"), and **Kala Parker** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 184 days, and agrees to pay the Certified Personnel for said services a sum of **Sixty One Thousand Dollars (\$61,000)**, of which 1/12 shall be payable on the 20th day of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **.5 FTE Secondary, .5 FTE Counselor**, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

CULDESAC SCHOOL DISTRICT NO.342 in NEZ PERCE AND LEWIS COUNTIES, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **14th day of August, year of 2024**, by and between Culdesac Joint School District No. 342, Culdesac, Idaho ("the District"), and **Eugenia Pittman** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 184 days, and agrees to pay the Certified Personnel for said services a sum of **Sixty Three Thousand, Four Hundred Dollars (\$63,400)**, of which 1/12 shall be payable on the 20th day of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Elementary**, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

CULDESAC SCHOOL DISTRICT NO.342 in NEZ PERCE AND LEWIS COUNTIES, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made **10th day of April, year of 2024**, by and between Culdesac Joint School District No. 342, Culdesac, Idaho (“the District”), and **Shelly Romine** (“the Employee”), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as as the following for the term of the 2024-2025 School year, at the compensation rate or fixed amount until this Contract has been fulfilled. Said compensation shall be paid in a manner as agreed to between the parties.

Newsletter Advisor - \$1,500

Drama (Title IV) - \$4,000

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee’s regular duties and underlying contract, including any category 1, 2, 3, renewable, or retired certified personnel contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

CULDESAC SCHOOL DISTRICT NO.342 in NEZ PERCE AND LEWIS COUNTIES, STATE OF IDAHO

_____ CERTIFICATED PROFESSIONAL EMPLOYEE

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **10th day of April, year of 2024**, by and between Culdesac Joint School District No. 342, Culdesac, Idaho ("the District"), and **Shelly Romine** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 184 days, and agrees to pay the Certified Personnel for said services a sum of **Sixty Nine Thousand Four Hundred Dollars (\$69,400)**, of which 1/12 shall be payable on the 20th day of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Secondary**, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

CULDESAC SCHOOL DISTRICT NO.342 in NEZ PERCE AND LEWIS COUNTIES, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **8th day of July, year of 2024**, by and between Culdesac Joint School District No. 342, Culdesac, Idaho ("the District"), and **Gracen Sanders** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 184 days, and agrees to pay the Certified Personnel for said services a sum of **Forty Nine Thousand Five Hundred Dollars (\$49,500)**, of which 1/12 shall be payable on the 20th day of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Elementary**, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

CULDESAC SCHOOL DISTRICT NO.342 in NEZ PERCE AND LEWIS COUNTIES, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **8th day of May, year of 2024**, by and between Culdesac Joint School District No. 342, Culdesac, Idaho ("the District"), and **Russell Seay** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 184 days, and agrees to pay the Certified Personnel for said services a sum of **Fifty Six Thousand Six Hundred Dollars (\$56,600)**, of which 1/12 shall be payable on the 20th day of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Secondary**, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

CULDESAC SCHOOL DISTRICT NO.342 in NEZ PERCE AND LEWIS COUNTIES, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this **11th day of September, year of 2024**, by and between Culdesac Joint School District No. 342, Culdesac, Idaho (“the District”), and **Russell Seay** (“the Employee”), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as as the following for the term of the 2024-2025 School year, at the compensation rate or fixed amount until this Contract has been fulfilled. Said compensation shall be paid in a manner as agreed to between the parties.

Junior High Boys Basketball Coach - \$1,000

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee’s regular duties and underlying contract, including any category 1, 2, 3, renewable, or retired certified personnel contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

CULDESAC SCHOOL DISTRICT NO.342 in NEZ PERCE AND LEWIS COUNTIES, STATE OF IDAHO

_____ CERTIFICATED PROFESSIONAL EMPLOYEE

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **10th day of April, year of 2024**, by and between Culdesac Joint School District No. 342, Culdesac, Idaho ("the District"), and **Jaclyn Smith** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 184 days, and agrees to pay the Certified Personnel for said services a sum of **Fifty Thousand Seven Hundred Twenty Dollars (\$50,720)**, of which 1/12 shall be payable on the 20th day of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **.8 FTE K-8 Teacher/Mentor Advisor**, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

CULDESAC SCHOOL DISTRICT NO.342 in NEZ PERCE AND LEWIS COUNTIES, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made **8th day of May, year of 2024**, by and between Culdesac Joint School District No. 342, Culdesac, Idaho (“the District”), and **Karissa St. Onge** (“the Employee”), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as as the following for the term of the 2024-2025 School year, at the compensation rate or fixed amount until this Contract has been fulfilled. Said compensation shall be paid in a manner as agreed to between the parties.

Special Education Teacher - \$4,000

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee’s regular duties and underlying contract, including any category 1, 2, 3, renewable, or retired certified personnel contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

CULDESAC SCHOOL DISTRICT NO.342 in NEZ PERCE AND LEWIS COUNTIES, STATE OF IDAHO

_____ CERTIFICATED PROFESSIONAL EMPLOYEE

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **8th day of May, year of 2024**, by and between Culdesac Joint School District No. 342, Culdesac, Idaho ("the District"), and **Karissa St. Onge** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2024-2025 school year, consisting of a period of 184 days, and agrees to pay the Certified Personnel for said services a sum of **Sixty Thousand One Hundred Dollars (\$60,100)**, of which 1/12 shall be payable on the 20th day of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Special Education**, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

CULDESAC SCHOOL DISTRICT NO.342 in NEZ PERCE AND LEWIS COUNTIES, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this **10th day of April, year of 2024**, by and between Culdesac Joint School District No. 342, Culdesac, Idaho (“the District”), and **Natalee Taylor** (“the Certified Personnel”).

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 184 days, and agrees to pay the Certified Personnel for said services a sum of **Forty Nine Thousand Five Hundred Dollars (\$49,500)**, of which 1/12 shall be payable on the 20th day of the months September, year of 2024 to August, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): **Elementary**, and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

CULDESAC SCHOOL DISTRICT NO.342 in NEZ PERCE AND LEWIS COUNTIES, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK