

Blue Cross of Idaho Insurance Rates

	\$1,000 PPO Plan	2026-2027 EE	\$3,400 HSA Plan
		MONTHLY	
	\$ 1,089.22	Medical/RX	\$ 818.35
	34.60	Dental	34.60
	6.95	Vision	6.95
	1.90	EAP - 4 visits	1.90
	0.50	COBRA Admin	0.50
	<u>1,133.17</u>	Employee ONLY	<u>862.30</u>
District pays:	(1,133.17)		(1,133.17)
Employee Cost:	<u>\$ -</u>		<u>\$ -</u>

District pays monthly premium for EMPLOYEE Insurance

\$ 1,133.17	for the \$1,000 PPO Plan Rate
\$ 300.00	FLAT RATE MONTHLY DEPENDENT COVERAGE
<u>\$ 1,433.17</u>	Total District Pays

	EE w/Spouse		
	\$ 2,396.25	Medical/RX	\$ 1,800.50
	74.80	Dental	74.80
	9.90	Vision	9.90
	1.90	EAP - 4 visits	1.90
	0.50	COBRA Admin	0.50
	<u>2,483.35</u>	Subtotal	<u>1,887.60</u>
District Pays:	(1,133.17)		(1,133.17)
Dependent cost:	(300.00)	Flat Rate	(300.00)
Employee Cost:	<u>\$ 1,050.18</u>	Employee Cost:	<u>\$ 454.43</u>

	EE w/ 1 child		
	\$ 1,677.34	Medical/RX	\$ 1,260.30
	66.45	Dental	66.45
	9.90	Vision	9.90
	1.90	EAP - 4 visits	1.90
	0.50	COBRA Admin	0.50
	<u>1,756.09</u>	Subtotal	<u>1,339.05</u>
District pays	(1,433.17)		(1,433.17)
Employee Cost	<u>\$ 322.92</u>		<u>\$ (94.12) n/a</u>

	EE w/ Children		
	\$ 1,949.66	Medical/RX	\$ 1,464.95
	98.85	Dental	98.85
	17.65	Vision	17.65
	1.90	EAP - 4 visits	1.90
	0.50	COBRA Admin	0.50
	<u>2,068.56</u>		<u>1,583.85</u>
District pays	(1,433.17)	District pays	(1,433.17)
Employee Cost	<u>\$ 635.39</u>	EMPLOYEE COST	<u>\$ 150.68 n/a</u>

	FAMILY - EE/SP & Child(ren)		
	\$ 2,777.42	Medical/RX	\$ 2,086.95
	132.40	Dental	132.40
	17.65	Vision	17.65
	1.90	EAP - 4 visits	1.90
	0.50	COBRA Admin	0.50
	<u>2,929.87</u>		<u>2,239.40</u>
District pays	(1,433.17)	District pays	(1,433.17)
Employee Cost	<u>\$ 1,496.70</u>	Employee Cost	<u>\$ 806.23</u>